Campus News—Page 2
Chamber of Commerce Adopts AIDS in the Workplace Policy

Gazette—Page 3
Kaban First Chair Oral & Maxillofacial Surgery

Benefits—Page 6 Final Word on the Range Adjustment

Medsounds—Page 8 Star's All Stars vs. Helen's Hot Shots

Volume 2, Number 14 July 25-Aug. 21, 1987

UCSF Newsbreak

UC President Gardner Promises to Take Laurel Heights to Supreme Court

UC President David Gardner, at his regular press conference following the Board of Regents meeting on July 17, issued the following statement on UCSF-Laurel Heights:

"The University of California is deeply concerned about efforts being made in San Francisco to stop UC-San Francisco from engaging in any research at UCSF's Laurel Heights campus. This research includes such important work as finding solutions to disastrous health problems such as AIDS and cancer, plus a major toxicology program designed to address the problems of pollution and toxic waste.

"The University's General Counsel intends to request a re-hearing on the State Court of Appeal's decision of last week to overturn an earlier Superior Court ruling on the use of the Laurel Heights campus. If the re-hearing is denied, the University intends to seek a hearing in the State Supreme Court.

"The University has put tremendous effort into meeting the environmental requirements set forth in the California Environmental Quality Act as applied and interpreted by other California courts. We believe the report considered by the Regents in approving the Laurel Heights proposal complied with all of those requirements," Gardner declared.

"We are determined to maintain UC-San Francisco's status as an institution which pursues education, patient care, service and research for the well-being of people everywhere, and to do so in a careful manner and in the safest possible environment for the campus and the community."

In a statement issued at the same time, UCSF Chancellor Julius Krevans said, "We are surprised and extremely disappointed by the decision. Although the court held that the EIR should have contained more detailed information, I want to emphasize that it did not find that UCSF's research activities have ever posed any risk to the environment or to the health of campus employees or the community.

"Obviously, we will continue to keep our programs safe for the campus and the community," Krevans declared. "However, if the decision stands, it will have a chilling effect on health-related research in our university and in the state of California, and will have serious repercussions all over the country."

The decision of University counsel to request a re-hearing, and, if that is denied, to appeal is based on two grounds—that the Court's decision conflicts with decisions of other Appellate Courts, and that the decision appears to go well beyond what environmental law requires.

At the present time, it is not clear what the next action will be. Chancellor Krevans has created a "crisis committee" of faculty leaders to discuss the future of the institution. It met for the first time last Wednesday, followed by an emergency meeting called by the Academic Senate later that afternoon. The Chancellor also called a meeting on Friday with ABOG and UCSF Staff Council leaders to discuss the situation and plan a campus-wide briefing for all staff employees in the near future. The time and place will be announced.

President Gardner visited our campus on Thursday, met with the Senior Officers and faculty leaders, and made a tour of the campus to see for himself the extent of our overcrowding.

Chancellor Establishes "Crisis Committee"

Chancellor Krevans has invited 24 leading members of the faculty from all schools to serve with him on a special "crisis committee" to consider the future of UCSF. His letter, which gives the charge to the committee, is published below.

". . . Recent events, stemming largely from society's dis-ease and discomfort about institutions and research dictate that the campus consider carefully how we achieve the goals of the University and maintain the extraordinary excellence achieved to date by our campus.

"Specifically, I am asking this committee, whose members are selected from names from their respective deans, to serve with me as the focus group to discuss and consider in the most indepth way possible the academic choices and alternatives for the future, as they relate to program and space for those programs.

"In addition, I would ask the committee to work with me to:

- determine how to engage and involve the faculty in the dialogue necessary to alter the public perception of the dangers of the research carried out by institutions such as UCSF
- serve as or develop faculty spokespersons to represent the mission of our campus with external constituencies (to be defined and in conjunction with the efforts of the greater campus community).

"The deans and I will be working in tandem with you but I consider it essential for a representative group of the faculty to work directly with me to further our plans for building for the future of UCSF.

"The members of the committee are listed below and as you know, our first meeting has been called for Wednesday, July 22, 1987 at 1 p.m. I am asking the committee to work with me on a "crisis" basis and anticipate weekly meetings until our tasks are defined."

Julius Krevans

Julius R. Krevans, MD
Chancellor

Invited to serve are:

Ira Herskowitz
Bruce Alberts
Nelson Artiga
Dorothy Bainton
Samuel Barondes
J. Michael Bishop
Alma Burlingame
Haile Debas
Marilyn Dodd
Kathleen Giacomini
John Greenspan
Moses Grossman
Zach Hall
Betty Highley
Robert Jaffe
George Kenyon
I.D. Kuntz
Afaf Meleis
Henry Ralston
Paul Robertson
Richard Root
Wolfgang Sadee
Bud Silverman
Lloyd Smith

$2.7 Million Grant to Help Support Major Oral AIDS Center

A team of researchers from UCSF has received a $2.7 million grant from the National Institutes of Dental Research (NIDR) to study oral manifestations of AIDS—paving the way for an Oral AIDS Center in the School of Dentistry which will serve as a major regional and national resource.

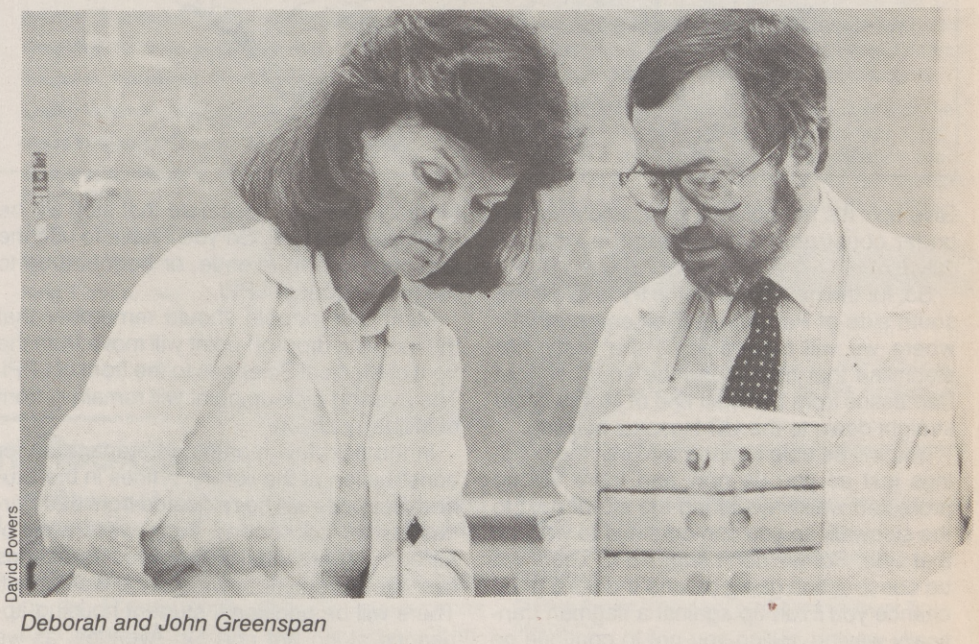
Mikkel Aaland

Barbara Gerbert

The new Center will focus on research, clinical care of oral AIDS, and education about the disease. The five-year grant will fund the research component of the Center, while the UCSF School of Dentistry and a grant from the American Fund for Dental Health will support clinical care and education.

UCSF oral biologist/pathologist John Greenspan, BDS, PhD, who is program director for the NIDR research project, will serve as director of the Center. Deborah Greenspan, BDS, associate clinical professor, oral medicine, will direct the clinical unit and Barbara Gerbert, PhD, will head the education unit. The Center is expected to be in full operation by September.

Research will be a continuation of ongoing work that already has established the UCSF team as a national leader in oral problems related to AIDS.



David Powers

Deborah and John Greenspan

Six Transplant Centers Share Phone Number for Organ Procurement

Six transplant centers in Northern and Central California, including UCSF, began using a single regional telephone number for organ procurement in June as part of a cooperative effort to simplify and expedite the area's donor procurement activities.

This telephone number—800-55-DONOR—serves all counties in Northern and Central California with the exception of Sacramento, Sutter, Yolo, Yuba, Placer, El Dorado, Nevada and Amador, which will continue to be served by the Golden Gate Regional Organ Procurement Agency.

The new shared number is available to hospitals and health care professionals throughout the region who wish to refer donor organs for use by area transplant centers. The participating transplant centers are UCSF, Herrick in Berkeley, SF's Pacific Presbyterian, Santa Rosa Memorial, Stanford and UC-Davis. New approved transplant programs at other institutions will be invited to participate as these programs are established.

Trained staff members are answering the phone 24 hours a day, seven days a week. In addition to coordinating procurement and placement of donor organs, they are available to assist donor families and answer their questions.

Go Salmon Fishing with EMPACT Aug. 29

EMPACT!, the campus employee activities club, will take you where the fish are—the salmon, that is—on Saturday, August 29. For $32 (discounted from $40) skipper Bill Bordon will take you out on the 62 ft. "Kihaku," either off the Farrallon Islands (where whale watching may be in order) or along the local coastline. Other costs: pole rental, $2.50; 3 lb. weights, $2; license (a must), $4. Group size is limited to 25, so call EMPACT—x66932—soon!

Mikkel Aaland

Birthday party celebrants Florence Perry, former head nurse, pediatric surgery ward; Irene Pope, former director of nursing, SFGH; and Betty McDonald, former head nurse, ENT Clinic, who is vice president of the Retirees Association.

First Birthday Party for Retirees

Some 200 members of the UCSF Retirees Association celebrated the group's first birthday at a luncheon hosted by Chancellor and Mrs. Krevans in June. The association is 400 members strong, making it the largest organization of its kind in the UC System.

Singled out was Virginia (Ginna) Bunker (who unfortunately was ill and couldn't attend) for her work on Sabattical Housing Clearing-House, a program to locate housing for visiting and traveling faculty. She initiated the program while on campus as an employee of the CVRI, and has been coordinating it out of her home for the last six years.

Eric Owyang, president of the Association, presented a check for $500 to UCSF Librarian David Bishop to help revitalize the Library's Browsing Room. The money was raised at the Retirees' first used book sale, held on Chauncey Leake Day.

Mikkel Aaland

"Terrific" MAP People

Eight employees in the Management & Administrative Program (MAP) were honored in late June with incentive awards given to those employees "judged to have contributed in exceptional ways to the University, demonstrating high achievement significantly above that usually expected of a MAP member." Our "terrific" MAP people are (front row) Kathleen Kane, Planned Giving; Carol Fox, News & Public Information Services; Ruby Freeman, Student Business Services; (back row) Diana Hopper, Materiel Management; Ray Buck, Ob/Gyn; Douglas Eckman, Respiratory Care Services; and Matt Messner, Pediatrics. Missing is Zina Mirsky Frazier, School of Nursing.

Grant to Study City's Medically Underserved

UCSF and the San Francisco Department of Public Health have received a three-year grant of $867,539 from the W.K. Kellogg Foundation to identify medically underserved groups and increase their access to health care services.

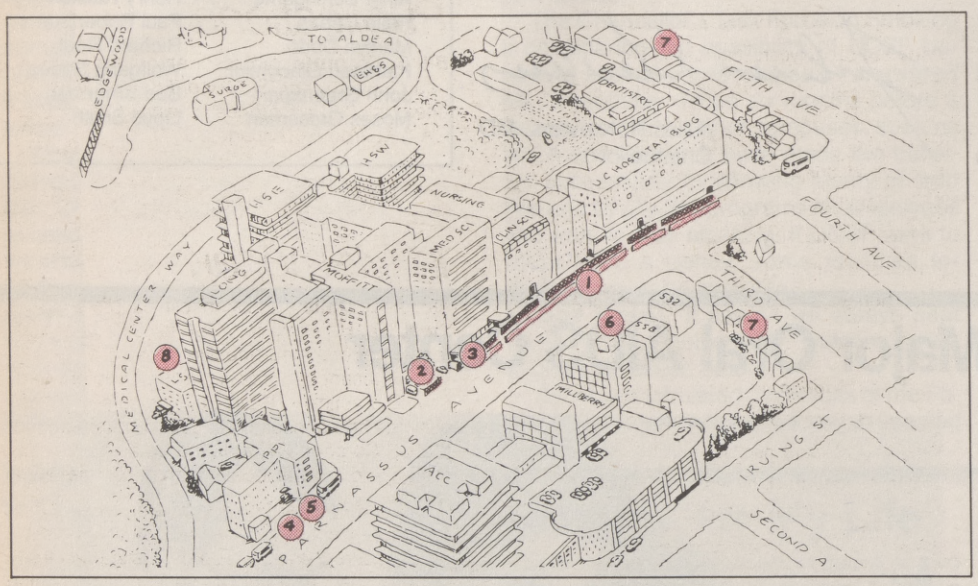
The study will focus on identifying San Francisco populations that lack adequate health care, pinpointing why they are underserved, and determining how they can be linked to a health delivery system. Emphasis will be placed on assessing programs for pregnant women and infants.

Coprincipal investigators will be Paula Braveman, MD, PhD, assistant clinical professor, family and community medicine and fellow, UCSF Institute for Health Policy Studies, and Geraldine Oliva, MD, MPH, director, Office of Family Health, SF Department of Public Health.

Blood Drive Success

The special campus blood drive held on July 7 showed an 18 percent increase over last year's summer drive. Out of 96 donated pints of blood, 89 were accepted. The next campus blood drive is scheduled for Monday, October 19. Drives are coordinated by Jim Crawford, head of the Campus Tours/Speakers Bureau with the Irwin Memorial Blood Bank of the San Francisco Medical Society.

Can You Find the Steamline on This Map?



Give up? It's the colored area, and it will be under construction beginning the week of July 27.

So, for the next five months try to avoid the south side of Parnassus. Remember, that's where we will be replacing the rusty, old steamline that runs along the south side of Parnassus from the west end of Moffitt circle straight down to the UC Hospital building.

You will be able to enter and exit the buildings just as you do now and there will be protected walkways along the street next to the sidewalk so you can continue to walk on that side. *But we don't suggest it.* There will be construction going on and there's a good chance you'll run up against a flagman frantically waving, telling you not to continue on while trucks are pulling in and out.

It makes more sense to either walk inside the buildings and exit on the first floor where School of Pharmacy Student Services is, or better yet—just walk on the north side of the street.

Don't expect to board the MUNI in front of Medical Sciences, because that stop will be eliminated until fall. So you'll have to use the one near Fourth Avenue, or hotfoot it up to the one in front of LPPI.

Marin bus people should remember that the morning drop-off point will move from the front of Medical Sciences to the front of LPPI. The evening pick-up point will remain in front of Millberry Union.

In the next few months, in preparation for construction of the library, offices in the Student Services will be relocated from 520 Parnassus to the second floor, west wing of Millberry. That's what all the wood barricades over the second floor windows are all about. There will be additional student housing appearing along 3rd and 5th Avenues, as we continue to convert offices back to residential use.

Now for some elevator news! All Clinical Sciences lifts have been refurbished, and we are starting to revamp our Medical Sciences elevators, to be completed around October '88. Moffitt lobby elevators on the east side are operating floors 2-15 only through August 1. The ones on Moffitt's west side are A-OK. Now through August, new emergency telephones will be installed in *every* elevator on campus. You no longer will have to dial several numbers to reach the Campus Police. You'll just have to lift the phone! Also, all "push to stop" buttons will be changed by the end of the year to "pull to stop." It seems that people accidentally have been leaning against these buttons, causing the elevators to stop.

What else is new with construction? The stairs between Medical Sciences and Clinical Sciences, on the basement level and floors 5 to 7, are being replaced. So, until October 9, take floors 1 to 4 to cross over into these buildings.

Keep watching this space for a map highlighting specific areas of contruction. A future issue will contain a special two-page poster of a map detailing more major campus construction and what you need to be aware of.

1) *South side of Parnassus—Repair Deteriorated Steamline—starts week of July 27:* Sidewalk torn up from west side of Moffitt circle to east side of UC Hospital loading dock near 4th Ave. No parking, stopping, drop off

2) Moffitt circle periodically restricted through July. Will be fully open the week of August 2

3) Med Sci MUNI bus stop eliminated until fall '87

4) MUNI bus stop remains in front of LPPI

5) Marin buses to unload passengers in front of LPPI instead of Medical Sciences; evening loading remains in front of Millberry Union until fall

6) Student Services offices relocated from SSB to 2nd floor, west wing MU

7) More student housing in 3rd & 5th Ave. residences, as academic, administrative programs move out

8) Vacate Laundry Storehouse:
- Facilities Management, including Physical Plant, Capital Projects Management, have moved to rented space at 20th & Harrison
- Satellite Physical Plant has been set up in ACC "C" level
- Pharm Tech has moved to UCSF-Laurel Heights
- Laundry moves to Oyster Point with operation by Jan. '88

Youth on the Job

Anne Dowie

Ana Solito is one of 129 students from various San Francisco high schools now participating in the Chancellor's Summer Youth Program. She is working in the Department of Materiel Services until August 14. Some 70 campus departments this year are taking part in this eight-week program, which is coordinated by Bob Rojas of the Personnel Department.

UCSF *Newsbreak*

UCSF (ISSN0891-6063) Volume 2, Number 14, July 25-August 21, 1987 (four weeks). Published by the University of California, Third and Parnassus, San Francisco, CA, 23 issues per year—biweekly, except monthly June, July, August and December. Second-class postage paid at San Francisco, CA. Postmaster send address changes to *UCSF Newsbreak*, News & Public Information Services, University of California, San Francisco, 532 Parnassus, Room 300, San Francisco 94143-0250.

Deadline for the next issue, which will cover August 22-September 11 (three weeks) will be 11 a.m., Tuesday, August 11. Please send campus news copy to Allen Balderson and Medical Center news to Dawn Finch, both at the above address. Last-minute copy can be taken over the telephone by calling x61541 or x62557.

Editor: Allen J. Balderson

Med Center writer: Dawn Finch

Calendar, Gazette editor: Donald Hickerson

Production editor: Don McClelland

Michela Reichman, Assistant Chancellor—Communications

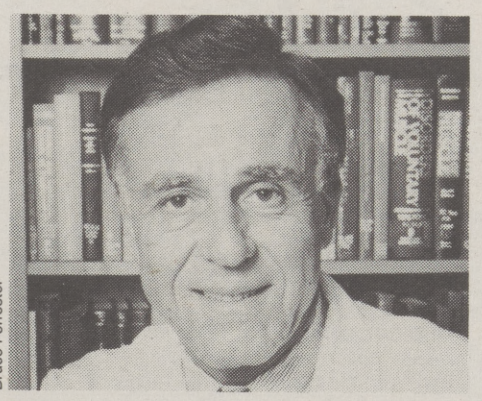
Gazette

Honors & Awards

Kaplan

Dawn Finch

Gooding



Bruce Forrester

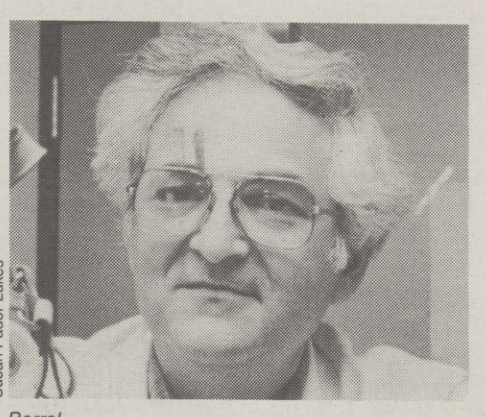
Raskin

Mikkel Aaland

Bernstein

Mikkel Aaland

Claycomb



Susan Pador Lukes

Berrol

Michael Federle, professor, radiology; chair, radiology, SFGH: Installed as 1987-88 chief of staff of the medical staff at SFGH. **John M. Luce**, assistant professor, medicine & anesthesia, SFGH, was chosen chief of staff-elect.

Selna L. Kaplan, professor, pediatrics: Received the Ayerst Award for Distinguished Service in Endocrinology from the Endocrine Society.

Linda R. Bernstein, assistant clinical professor, pharmacy & clinical pharmacy: Received a Media Award from the American Heart Association, SF Chapter, for her radio program, "In the Medicine Cabinet."

Thomas S. Fleming, Jr., senior medical buyer, materiel management: Elected president of the Northern California Society of Hospital Materiel Management.

Charles A. Gooding, professor, radiology & pediatrics: Appointed honorary member of the European Society for Pediatric Radiology, one of only five American physicians to receive this honor in the 25-year history of the organization.

Glenn D. Claycomb, manager, capital projects management: Invited by the Harbin Veterinary Research Institute of the Chinese Academy of Agricultural Sciences to participate in the final construction of their Laboratory Animal Center's animal building. This is in recognition of his outstanding work on the initial design.

Stephen F. Morin, assistant clinical professor, medicine: Appointed by US Representative Nancy Pelosi to her congressional staff to work exclusively on AIDS issues.

Neil H. Raskin, professor & vice chair, neurology: Presented the Distinguished Clinician Award by the American Association for the Study of Headache.

Sheldon Berrol, associate clinical professor, physical medicine & rehabilitation, neurology & neurosurgery: Awarded the Thomas Jefferson Dean Award of Excellence in Head Injury Rehabilitation from the Dallas Rehabilitation Foundation.

Richard L. Davis, professor, pathology, neurosurgery & neurology: Invited to speak at the 20th anniversary celebrations of the Royal College of Pathologists in London. He will speak on *Brain Tumors in AIDS* on December 9.

Service Award Recipients

Service awards are issued on staff members' tenth anniversary of employment (or longer, in increments of five years). Names are provided by Personnel as awards are processed. Campus and Medical Center departments should send criteria to Personnel as employees become eligible for service awards.

Larry M. Abacan, 10 years, clinical labs/SFGH

Mary Jane Allison, 20 years, Medical Center administration

Marie Bailey, 25 years, laundry

Dawne Bissell, 25 years, library

Leonilo S. Brito, 15 years, patient escort

James Brooks, 10 years, physical plant

Bobby Burks, 25 years, environmental services

Susan R. Carlson, 10 years, surgery

Robert C. Catalano, 30 years, physical plant

Lim K. Chew, 10 years, physical plant

Barbara A. Christman, 20 years, nursing

Don A. Conde, 10 years, physiology

Dorothy R. Costello, 10 years, accounting

Luciana C. Darden, 15 years, materiel services

Ellen Drever, 10 years, LPPI

Claudia J. Fenner, 20 years, laboratory medicine

Marcus Gray, 15 years, clinical labs

Joan E. Guerra, 15 years, HISD

Maribeth Inturrisi, 10 years, nursing service

Diane G. Iwahashi, 20 years, administrative information systems

Leo Jackson, Jr., 15 years, accounts receivable

Douglas R. Johnson, 20 years, environmental services

Geraldine E. LeBrane, 20 years, laundry

Nathan C.S. Lee, 10 years, clinical labs

Rose E. Lee, 30 years, epidemiology & international health

Kristine A. Louie, 15 years, patient escort

Michael S. Love, 10 years, mailing

Julie MacMillan, 20 years, accounts receivable

Eusebio G. Masangcay, 10 years, accounts receivable

Lula Morris, 20 years, laundry

Lee A. Pitts, 10 years, parking

L.W. Roberts, 10 years, radiation oncology

Melvin P. Rockett, 15 years, physical plant

Carlos Romero, 15 years, animal care-cell culture facility

Rogelio Roxas, 15 years, accounting

Alana K. Schilling, 15 years, anatomy

Rodney Seeger, 10 years, chaplain services

Maria Olga Segovia, 10 years, ICN-nursing

Allen R. Shaw, 20 years, professional fee billing

Naomi J. Sherper, 20 years, registrar & admissions

Sandra A. Smith, 25 years, pediatrics

Patty Soboh, 10 years, medical records

Ann M. Solomon, 15 years, extended programs in medical education

Gene Spadaro, 10 years, physical plant

Kenneth W. Stieper, 20 years, surgery

Robert Sullivan, 20 years, physical plant

Dennis M. Sung, 10 years, OR

Josefina Takaoka, 20 years, gyn clinics

Ann Thomas, 30 years, School of Medicine Dean's Office

Hazel J. Tillmon, 20 years, nutrition and dietetics

Dennis Urbiztondo, 10 years, nursing service

Alfonso B. Usog, 15 years, neurosurgery

Nina Vale, 10 years, nursing service

Louise A. Venetucci, 15 years, clinical labs

Lesley Williams, 30 years, CVRI

Marie Williams, 20 years, accounts receivable

Margaret A. Winslow, 20 years, School of Medicine Dean's Office

Alvin F. Wong, 10 years, pharmaceutical services

Margaret Wong, 10 years, clinical labs/SFGH

King T. Yu, 10 years, nutrition & dietetics

Support for AIDS Research

Project funds for clinical pilot studies now are available from the UCSF AIDS Clinical Research Center. Three cycles of applications will be funded this academic year. Deadlines for submission are: August 14, 1987, November 15, 1987, and February 15, 1988. Awards will be made approximately one month after submitting the application. For further information contact Center Director John L. Ziegler, MD, VAMC, 221-4810, x3676.

Krevans Prize to Seven Residents

Seven UCSF resident physicians have been awarded the Julius R. Krevans Prize for Clinical Excellence in recognition of their distinguished performance in primary care fields at SFGH.

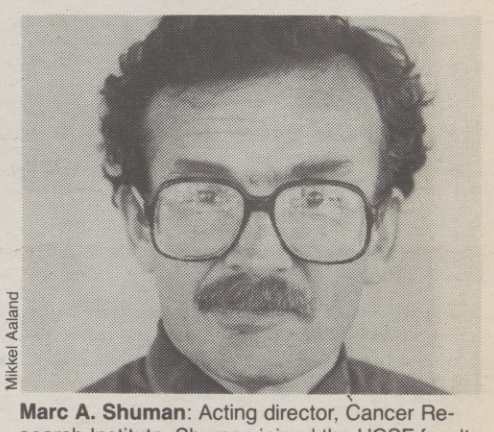
The seven residents—all in their first year—were selected for the award by their departments and chiefs of service. They are: Mark S. Chesnutt, internal medicine; Samuel F. Ciricillo, neurosurgery; Sara B. Dayan, psychiatry; Sarah Kohl, pediatrics; Karen K. McCune and Susan D. Reed, ob/gyn and reproductive sciences; and Nubia Medina, family and community medicine.

The Krevans Prize was established in 1980 by the Gladstone Foundation Laboratories for Cardiovascular Disease to honor Chancellor Krevans. The prize is given for "excellence in patient care, as exemplified by clinical competence, professional conduct, concern for patients and interaction with all levels of staff including peers."

Appointments

Randolph Falk

Leonard B. Kaban: Chair, Department of Oral & Maxillofacial Surgery, School of Dentistry. Kaban came to UCSF in 1985 from Harvard as professor and chair, Division of Oral & Maxillofacial Surgery in the Department of Stomatology. A specialist in pediatric oral surgery, craniofacial surgery and TMJ disorders, he is the first chair of this newly organized department. The School of Dentistry now has five departments—Restorative Dentistry, Growth & Development, Dental Public Health & Hygiene, Stomatology and now Oral & Maxillofacial Surgery.



Mikkel Aaland

Marc A. Shuman: Acting director, Cancer Research Institute. Shuman joined the UCSF faculty in 1976 as an assistant professor of medicine following a clinical fellowship in hematology-oncology and a postdoctoral research fellowship. He was appointed associate professor in 1981 and professor in 1986. Shuman has been an associate director of the CRI and head of its hematology section since 1984. He succeeds Edwin Cadman, who is leaving UCSF to return to Yale to chair the Department of Medicine beginning September 1.

Publications

Bill C. Garoutte, professor emeritus, anatomy & neurology: Author, *Survey of Functional Neuroanatomy*, 2nd ed. (Jones Medical, Greenbrae, CA & Yearbook, Chicago, 1987).

In Memoriam

Morris E. Dailey, assistant clinical professor, medicine. He came to UCSF in 1942 as an assistant in general medicine. He became an assistant professor of medicine in 1952 and entered private practice in 1954. Dailey also served as clinician and consultant in gastro-enterology to the US Surgeon General, the Veterans Administration and several local health departments.

Denise Marie Hanley. A staff employee of the School of Dentistry since 1980, she was most recently a registration records assistant in the dental clinics. She received a Staff Recognition Award from dental hygiene I students in 1984.

Promotions

Promotions are made available to this publication after they are processed by the Personnel Department.

Vicky Brown-Ravano, principal clerk, dentistry/growth & development.

Ada Cevallos, clinical laboratory technician specialist, Proctor Foundation.

Claudia Christian, staff research associate I, stomatology.

Dianne Esson, document production assistant III, neurology.

Kathleen Fraser, collections senior representative-supervisor, accounts receivable.

Kimberly Kelly, registered dental assistant, dentistry.

Kellie Larsen, accounting assistant III, physiology.

Janis Martin, administrative assistant II, hospital building management.

Larry Mauk, administrative assistant III, laboratory medicine.

Today/Tomorrow

25 Saturday

UCSF WOMEN'S RESOURCE CENTER WORKSHOP: *Loss & Grief Workshop for Women.* Thana Christian. 288 Whitmore St., Oakland. 10 a.m.-4:30 p.m. $30-$50 sliding scale. Pre-registration required. Call x65836.*

27 Monday

MOBILE MAMMOGRAPHY SCREENING SCHEDULE

The Mobile Mammography Van has reached the 10,000 mark. (See story on page 8.)

Women can now have low-cost mammograms—x-rays to screen for breast cancer—from a mobile van that travels to convenient shopping or downtown locations in San Francisco and remains for a week at a time.

Women need the approval of their physicians to have the mammogram. The procedure takes approximately 20 minutes and costs only $40. To make an appointment call 990-0459 or x62193 between 9 a.m. and 3:30 p.m.

The van will be at the following locations for the next four weeks:

July 27-31: Diamond Heights Blvd. near the Safeway.

Aug. 3-7: Richmond District, on 7th Ave. between Geary & Clement.

Aug. 10-14: Westlake Shopping Center, on Park Plaza Dr. near the Safeway.

Aug. 17-21: Laurel Heights, 3333 California St. in the parking lot on the left side.

LABORATORY MEDICINE CORE CURRICULUM: *Donor Screening: Ensuring a Safe & Adequate Blood Supply.* Michael Busch, Lab. Med. L 535. 2-3:30 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Reye's Syndrome & Other Hyperammonemias.* M. Michael Thaler, Ped. L 535. 4-5 p.m.

28 Tuesday

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Conf. Rm., 6th Fl. A. 8 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: Residents' forum followed by M & M meeting. C 701. 8-10 a.m.

TRANSFUSION MEDICINE RESEARCH FORUM: *Immune Complexes & HIV Infection.* John Morrow, Lab. Med. L 535. 8:30 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *The Acute Abdomen in Pediatrics.* Alfred De Lorimier, Ped. Surg. *Pediatric Eye Emergencies.* Creig S. Hoyt, Ped. Oph. Carr Aud., SFGH. 8:30-10 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

OBSTETRICS/PEDIATRICS & ANESTHESIOLOGY CONFERENCE: Julian T. Parer, Ob/Gyn; Roderic H. Phibbs, Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. M 1486. Noon.

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

TRANSFUSION MEDICINE JOURNAL CLUB. 2nd Flr. Conf. Rm., Irwin Mem. Blood Bank. 4 p.m.

***Open to the public.**

29 Wednesday

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Lourdes Sibayan, coordinator, x61662.

NUCLEAR MEDICINE SEMINAR. L 340. 8:15-9:15 a.m.

PRIMARY CARE LECTURE SERIES: *Low Back Pain & Joint Examination.* Nancy Byl, FCM & PT. A 455. 10 a.m.-noon.

MEDICAL GRAND ROUNDS: *Pheochromocytoma: Recent Advances in Diagnosis & Treatment.* Neal Benowitz, Med. Cole Hall. 11 a.m.-noon.

WOMEN & SPIRITUALITY MEETING: Landberg Center, 1378-3rd Ave. Noon-1 p.m. Call 564-3515 for further info.*

UCSF AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

BROWN BAG LECTURE SERIES: *Your 1990's: Mediocrity or Success.* Gordon Shearer. HSW 300. Noon. Also telecast live to SFGH Carr Aud. & CED 3rd Flr. Commons Rm. Videotapes available for viewing in HSE 345, SIMA unit, UCSF Library. Call x64394.*

HEAD & NECK TUMOR CONFERENCE. A 723. 2-3 p.m.

TRISERVICES CARDIOLOGY CONFERENCE. S 1364. 4:30-5:30 p.m.

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

PATHOLOGY GRAND ROUNDS: *Trophoblastic Disease.* Robert Brescia, Path. HSW 508. 5:15-6:15 p.m.

30 Thursday

PEDIATRIC GRAND ROUNDS: *Patent Ductus Arteriosus: Now You See It & Now You Don't.* Norman H. Silverman, Ped. & Radiol. S 664. 8:30-9:30 a.m.

SFGH TRAUMA CENTER CONFERENCE: *Appendicitis.* Frank Lewis, Surg., SFGH. Rm. 4H2, SFGH. 9 a.m.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

NEUROLOGY GRAND ROUNDS: *Treatment of Primary Brain Tumors.* Victor A. Levin, Neurosurg. S 664. 11:10 a.m.-12:05 p.m.

NEURO-ONCOLOGY TUMOR BOARD. L 34. 12:30-1:30 p.m.

HEMATOLOGY/ONCOLOGY GRAND ROUNDS: *Molecular Analysis for the Prenatal Diagnosis of Sickle Cell Anemia.* Stephen Embury, Med. M 1296. 1:30-2:30 p.m.

CARDIAC CATHETERIZATION CONFERENCE. L 1161. 4-6 p.m.

PRIMARY CARE GRAND ROUNDS: *Kidney Stones.* Eliseo Perez-Stable, Med. & Psychr. A 455. 4:30 p.m.

ALCOHOLICS ANONYMOUS MEETING: All are invited. Rm. G 01, LPPI. 5:30 p.m.*

PLASTIC SURGERY LECTURE: *Hypnosis in Surgery.* Roger Friedenthal, Plast. Surg. HSW 300. 6-7 p.m.

31 Friday

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

PULMONARY PHYSIOLOGY SEMINAR: *Maximal Airflow Rates/Flow-Volume Curve.* Jay A. Nadel, Med., Physio. & Radiol. L 1361. 8-9:30 a.m.

GURLEY LECTURE

20TH ANNUAL JOHN E. GURLEY MEMORIAL LECTURE: *The Latest on Dental Implants.* Jack H. Kouyoumdjian, Lawrence B. Lum, Gene McCoy, all Restor. Dent.; Richard A. Smith, Oral & Max. Surg. C 701. 9 a.m.-5 p.m. Registration 8:30 a.m. Tuition $60. Call x61101 for further information.

LADY & THE TRAMP

CHILDREN'S SUMMER FILMS: Disney's *Lady & The Tramp.* Cole Hall. 10 a.m., 1:30, 6:30 & 8:15 p.m. Children under 12 $1.50, UCSF students & MU members $2, general $2.50. Group rates available for first two shows if reserved in advance. Call x62542. Limited seating available for first two shows. Please arrive one-half hour early.*

PATHS OF HEALING & WHOLENESS: *Intimacy.* Julie Lake. N 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

3 Monday

LABORATORY MEDICINE CORE CURRICULUM: *Transfusion-Associated AIDS.* Elizabeth Donegan, Lab. Med. L 535. 2-3:30 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Anisocytosis Has a Number: What Use Is the RDW?* Blanche Alter, Ped., Mt. Sinai Hosp., NY. L 535. 4-5 p.m.

4 Tuesday

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Conf. Rm., 6th fl. A. 8 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Cephalometric Evaluation of Facial Growth.* Ib Nielsen, G & D. C 701. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Emergency Approach to the Anemias.* William Mentzer, Ped. Hematol. *Emergency Management of Bleeding Disorders.* Kevin Shannon, Ped. Hematol. Carr Aud., SFGH. 8:30-10 a.m.

TRANSFUSION MEDICINE RESEARCH FORUM. L 535. 8:30 a.m.

NEW EMPLOYEE ORIENTATION: *UCSF Policy, Procedures & Benefits.* Presented every other Tues. All new employees are urged to attend. S 214. 8:30 a.m.-noon. To register call x61645.

SFGH MEDICINE GRAND ROUNDS: *Sickle Cell Anemia.* Stephen Embury, Med. Carr Aud., SFGH. 11:30 a.m.

WOMEN & AGING LECTURE SERIES: *"I Don't Feel No Ways Tired": The Black Elderly Female.* Julee Richardson. *The Role of Asian-American Women in the Field of Aging.* Anni Chung. HSW 301. Noon.*

OBSTETRICS/PEDIATRICS & ANESTHESIOLOGY CONFERENCE: Julian T. Parer, Ob/Gyn; Roderic H. Phibbs, Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. M 1486. Noon.

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 3:30 p.m.

OUTDOORS UNLIMITED: Bay Area Boardsailing Club meeting. MU Madrone Rm. 7:30 p.m.*

5 Wednesday

HAND SURGERY CONFERENCE: *Nerve Repair.* James Davis, Jr., Plast. Surg. Cafeteria Confr. Rm. 3, SFGH. 7-8 a.m.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Lourdes Sibayan, coordinator, x61662.

DERMATOLOGY GRAND ROUNDS: *Functions of Skin Endothelial Cells.* M. Karasek, Derm., Stanford. HSW 301. 8 a.m.

NUCLEAR MEDICINE SEMINAR. L 340. 8:15-9:15 a.m.

PRIMARY CARE LECTURE SERIES: *Insulin-Dependent & Non-Dependent Diabetes.* Martha Nolte, Med. A 455. 10 a.m.-noon.

MEDICAL GRAND ROUNDS: *Clinical Significance of Water Contamination.* Joseph Ladou, Med. Cole Hall. 11 a.m.-noon.

WOMEN & SPIRITUALITY MEETING: Landberg Center, 1378-3rd Ave. Noon-1 p.m. Call 564-3515 for further info.*

BROWN BAG LECTURE SERIES: *Risks & Benefits of Medical Care: Part II.* Eugene D. Robin, Med. & Physio., Stanford. HSW 300. Noon. Also telecast live to SFGH Carr Aud. & CED 3rd Flr. Commons Rm. Videotapes available for viewing in HSE 345, SIMA unit, UCSF Library. Call x64394.*

UCSF AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon.*

HEAD & NECK TUMOR CONFERENCE. A 723. 1-3 p.m.

TRISERVICES CARDIOLOGY CONFERENCE. S 1364. 4:30-5:30 p.m.

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

PATHOLOGY GRAND ROUNDS: *Special Stains in Histopathology.* Ben Yen, Path. HSW 508. 5:15-6:15 p.m.

6 Thursday

SFGH NEUROLOGY-NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *Infantile Apnea.* Ronald Ariagno, Ped., Stanford. S 664. 8:30-9:30 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Environmental Arsenic.* Charles Hine, Med. A 455. 8:30-10 a.m.

SFGH TRAUMA CENTER CONFERENCE: *Hand.* Robert Markison, Surg., SFGH. Rm. 4H40, SFGH. 8:30 a.m.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

NEUROLOGY GRAND ROUNDS: *Neurological Disorders in Musicians.* Michael Charness, Neuro. S 664. 11:10-12:05 p.m.

PARENTS FOR CAMPUS INFANT CARE MEETING: N 527. Noon. Call Geoff Kwiat, x64311.

NEURO-ONCOLOGY TUMOR BOARD. L 34. 12:30-1:30 p.m.

HEMATOLOGY/ONCOLOGY GRAND ROUNDS: *c-myc.* William Lee, Med. M 1296. 1:30-2:30 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 4-5:30 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1161. 4-6 p.m.

PRIMARY CARE GRAND ROUNDS: *Compliance.* Thomas Coates, Med. A 455. 4:30 p.m.

ALCOHOLICS ANONYMOUS MEETING: All are invited. Rm. G 01, LPPI. 5:30 p.m.*

7 Friday

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

PULMONARY PHYSIOLOGY SEMINAR: *Distribution of Ventilation & Perfusion.* James K. Brown, Med. L 1361. 8-9:30 a.m.

SONG OF THE SOUTH

CHILDREN'S SUMMER FILMS: Disney's *Song of the South.* Cole Hall. 10 a.m., 1:30, 6:30 & 8:30 p.m. Children under 12 $1.50, UCSF students & MU members $2, general $2.50. Group rates available for first two shows if reserved in advance. Call x62542. Limited seating available for first two shows. Please arrive one-half hour early.*

PATHS OF HEALING & WHOLENESS: *Harmonic Convergence.* Lisa Laird. N 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

July 25-August 21, 1987

10 Monday

LABORATORY MEDICINE CORE CURRICULUM: *Transfusion-Associated Reactions.* Girish Vyas, Lab. Med. L 535. 2-3:30 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Autoimmunity & AIDS.* Raphael Stricker, Lab. Med. L 535. 4-5 p.m.

11 Tuesday

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Conf. Rm., 6th Fl. A. 8 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Obstructive Sleep Apnea.* Bernard Kramer, Oto. C 701. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Approach to the Sexually Abused Child.* Bonnie Dattel, Ped. *Child Sexual Abuse.* Graeme Hanson, Psychr. Carr Aud., SFGH. 8:30-10 a.m.

TRANSFUSION MEDICINE RESEARCH FORUM. L 535. 8:30 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

OBSTETRICS/PEDIATRICS & ANESTHESIOLOGY CONFERENCE: Julian T. Parer, Ob/Gyn; Roderic H. Phibbs, Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. M 1486. Noon.

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 3:30 p.m.

CAL FILM GROUP MEETING. MU Bd. of Governors Rm. 6 p.m.*

12 Wednesday

HAND SURGERY CONFERENCE: *Hand Infections.* Richard Bruneteau, Plast. Surg. Rm. B2-3, RK Davies. 7-8 a.m.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Lourdes Sibayan, coordinator, x61662.

DERMATOLOGY GRAND ROUNDS: *Molecular Biology & Dermatology.* E. Epstein, Jr., Derm. HSW 301. 8 a.m.

NUCLEAR MEDICINE SEMINAR. L 340. 8:15-9:15 a.m.

PRIMARY CARE LECTURE SERIES: *Ambulatory Assessment & Management of Hypertension.* Frederic Glazener, Med. A 455. 10 a.m.-noon.

MEDICAL GRAND ROUNDS: *Hypertension & the Role of Sodium Chloride, Calcium & Potassium.* R. Curtis Morris, Med. & Ped. Cole Hall. 11 a.m.-noon.

WOMEN & SPIRITUALITY MEETING: Landberg Center, 1378-3rd Ave. Noon-1 p.m. Call 564-3515 for further info.*

BROWN BAG LECTURE SERIES: *Virus, Genes & Cancer.* William M.F. Lee, Med. & CRI. HSW 300. Noon. Also telecast live to SFGH Carr Aud. & CED 3rd Flr. Commons Rm. Videotapes available for viewing in HSE 345, SIMA unit, UCSF Library. Call x64394.*

UCSF AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon.*

FACULTY COUNCIL MEETING. S 222. 1-3 p.m.

HEAD & NECK TUMOR CONFERENCE. A 723. 1-3 p.m.

TRISERVICES CARDIOLOGY CONFERENCE. S 1364. 4:30-5:30 p.m.

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

PATHOLOGY GRAND ROUNDS: *Gastrointestinal Pathology I.* Linda Farrell, Path. HSW 508. 5:15-6:15 p.m.

13 Thursday

SFGH NEUROLOGY-NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *Ethics & Economics of Bone Marrow Transplantation.* Meg Durbin, Robert Wood Johnson Clin. Scholar, Stanford. S 664. 8:30-9:30 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Quantitative Risk Assessment.* Joyce McCann, Med. Carr Aud., SFGH. 8:30-10 a.m.

SFGH TRAUMA CENTER CONFERENCE: *Early Care of the Injured Patient.* James Macho, Surg., SFGH. Rm. 4H40, SFGH. 8:30 a.m.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

NEUROLOGY GRAND ROUNDS: *Lyme Disease.* Robert Messing, Neuro. S 664. 11:10 a.m.-12:05 p.m.

UCSF/MOUNT ZION GERIATRIC GRAND ROUNDS: *Immunizations in the Elderly.* Mary Ann Johnson, FCM. Herbst Hall, Mt. Zion. Noon.

NEURO-ONCOLOGY TUMOR BOARD. L 34. 12:30-1:30 p.m.

HEMATOLOGY/ONCOLOGY GRAND ROUNDS: Anthony Rayner, Surg. M 1296. 1:30-2:30 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1161. 4-6 p.m.

PATHOLOGY SEMINAR: *Eicosanoid Production By Parasite Larvae.* B. Salafsky, Pharmacol., U Illinois. HSW 508. 4-5 p.m.

PRIMARY CARE GRAND ROUNDS: *Update on Angioplasty & Valvuloplasty.* Paul Yock, Med. A 455. 4:30 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5-6:30 p.m.

ALCOHOLICS ANONYMOUS MEETING: All are invited. Rm. G 01, LPPI. 5:30 p.m.*

14 Friday

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

PULMONARY PHYSIOLOGY SEMINAR: *Pulmonary Circulation.* John Murray, Med. L 1361. 8-9:30 a.m.

PATHS OF HEALING & WHOLENESS: *Learn How to Heal & Be Well.* Robert Dittler. N 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

17 Monday

LABORATORY MEDICINE CORE CURRICULUM: *Donor & Therapeutic Pheresis.* Sandra Skettino, Irwin Mem. Blood Bank. L 535. 2-3:30 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Hereditary Degenerative Disorders in Children.* Thomas Koch, Ped. & Neuro. L 535. 4-5 p.m.

18 Tuesday

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Conf. Rm., 6th Fl. A. 8 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Diseases of the Maxillary Sinus.* Michael A. Pogrel, Oral & Max. Surg. C 701. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *The Febrile Infant.* Kevin Coulter, Ped. *Meningitis.* Moses Grossmen, Ped. Carr Aud., SFGH. 8:30-10 a.m.

TRANSFUSION MEDICINE RESEARCH FORUM. L 535. 8:30 a.m.

NEW EMPLOYEE ORIENTATION: *UCSF Policy, Procedures & Benefits.* Presented every other Tues. All new employees are urged to attend. S 214. 8:30 a.m.-noon. To register call x61645.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

WOMEN & AGING LECTURE SERIES: *Unsettled Future: Older Women, Economics & Health.* Carroll L. Estes, Soc. & Behav. Sci.; Elizabeth Binney. HSW 302. Noon.*

OBSTETRICS/PEDIATRICS & ANESTHESIOLOGY CONFERENCE: Julian T. Parer, Ob/Gyn; Roderic H. Phibbs, Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. M 1486. Noon.

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

19 Wednesday

HAND SURGERY CONFERENCE: *Congenital Hand Anomalies.* Richard Bruneteau, Plast. Surg. S 214. 7-8 a.m.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Lourdes Sibayan, coordinator, x61662.

DERMATOLOGY GRAND ROUNDS: *Advances in Clinical Dermatology.* Richard Odom, Derm. HSW 301. 8 a.m.

NUCLEAR MEDICINE SEMINAR. L 340. 8:15-9:15 a.m.

PRIMARY CARE LECTURE SERIES: *Cost Containment.* Steven Schroeder, Med. *Dementia in the Elderly.* Edmund Lonergan, Med. A 455. 10 a.m.-noon.

MEDICAL GRAND ROUNDS: *Update on Management of Non-Insulin Dependent Diabetes Mellitus.* John H. Karam, Med. Cole Hall. 11 a.m.-noon.

RADIATION ONCOLOGY SEMINAR: *Maturational Agent in Tumor Therapy.* Mayumi Iwakawa, Exper. Radiother., MD Anderson Hosp., Houston. CED 200. Noon.

WOMEN & SPIRITUALITY MEETING: Landberg Center, 1378-3rd Ave. Noon-1 p.m. Call 564-3515 for further info.*

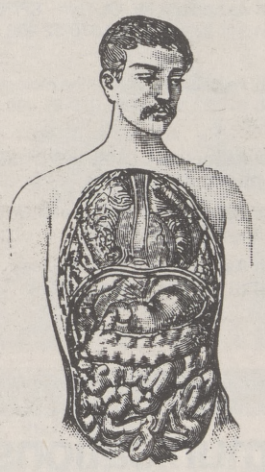
BROWN BAG LECTURE SERIES: *Internist of the Mind? Which Road Should Psychiatry Take?* Jonathan Mueller, Psychr. HSW 300. Noon. Also telecast live to SFGH Carr Aud. & CED 3rd Flr. Commons Rm. Videotapes available for viewing in HSE 345, SIMA unit, UCSF Library. Call x64394.*

UCSF AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

HEAD & NECK TUMOR CONFERENCE. A 723. 1-3 p.m.

TRISERVICES CARDIOLOGY CONFERENCE. S 1364. 4:30-5:30 p.m.

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.



PATHOLOGY GRAND ROUNDS: *Gastrointestinal Pathology II.* Linda Farrell, Path. HSW 508. 5:15-6:15 p.m.

20 Thursday

SFGH TRAUMA CENTER CONFERENCE: *Trauma Resuscitation.* Verna Gibbs, Surg., SFGH. Rm. 4H40, SFGH. 8:30 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Risk Management: Super Fund or Super Failure?* David Morrell, Santa Clara Toxics Mgmt. A 455. 8:30-10 a.m.

PEDIATRIC GRAND ROUNDS. S 664. 8:30-9:30 a.m.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

NEUROLOGY GRAND ROUNDS: *Physiology of Erection & Impotence.* Tom F. Lue, Uro. S 664. 11:10 a.m.-12:05 p.m.

WOMEN & AGING LECTURE SERIES: *There Must Be A Better Way.* June Stratford. HSW 300. Noon.*

PARENTS FOR CAMPUS INFANT CARE MEETING: N 527. Noon. Call Geoff Kwiat, x64311.

NEURO-ONCOLOGY TUMOR BOARD. L 34. 12:30-1:30 p.m.

HEMATOLOGY/ONCOLOGY GRAND ROUNDS: *Biology of Leukemia & Lymphoma.* Tim Meeker, Med. M 1296. 1:30-2:30 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1161. 4-6 p.m.

PRIMARY CARE GRAND ROUNDS: *Role of EPS in the Ambulatory Patient.* John Herre, Med. A 455. 4:30 p.m.

ALCOHOLICS ANONYMOUS MEETING: All are invited. Rm. G 01, LPPI. 5:30 p.m.*

21 Friday

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

PULMONARY PHYSIOLOGY SEMINAR: *Lung Fluid Balance.* Michael Flick, Med. L 1361. 8-9:30 a.m.

PATHS OF HEALING & WHOLENESS SEMINAR: *Love: A Guide to Human Relationships.* Dana Britton. N 517. Noon.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

CONTINUING EDUCATION

MEDICINE
Call x65208 for further information unless otherwise noted.

Medical Ethics & Humanities. Lone Mountain Confr. Ctr., USF. July 28-Aug. 8. Call x65808.

Topics in Emergency Medicine. Holiday Inn Union Square, SF. Aug. 31-Sept. 4.

Primary Care Medicine: Principles & Practice. Hyatt Union Square, SF. Sept. 9-11.

Rheumatology & Clinical Immunology: Advanced Course. Stanford Court Hotel, SF. Oct. 6-9.

RADIOLOGY
Call x65731 for further information.

Interventional Radiology. Hyatt Regency, SF. Aug. 26-28.

Advances in Imaging Technology. Hyatt Regency, SF. Aug. 29-30.

UCSF-FRESNO
For registration & information call (209) 225-6100 x5557.

Neurology. Sept. 9.

4th Annual Cardiology for the Practitioner. Ahwahnee Hotel, Yosemite. Oct. 11-14.

PERSONAL SAFETY COURSES

Co-sponsored by UCSF Police Deptartment Public Safety Program & PRO Recreation. All courses take place at Laguna Honda School conference room. Call x65683 or x61800 for information & registration.

Self Defense Workshops. Sat., Aug. 8. 9 a.m.-5 p.m. $30 public. $10 UCSF affiliate.*

Tear Gas Certification. Thurs., Aug 6; Tues., Aug. 18; Wed., Sept. 2. 6-9 p.m. $10.

BASICS OF MEDLINE

Seminars on the basic techniques for searching MEDLINE on the National Library of Medicine's MEDLARS system. $50 students & residents, $80 others. Sat., Sept. 12 & 19. Applications at UCSF library reference desk or administrative office, S 257. Call Carol Yates-Imah, Elisabeth Bell, or Jim Mackie at x68253 or message x68293.

Benefits/Personnel

Final Word: 4% Range Adjustment January '88

If you've been following the newspapers, you've probably learned by now that the final budget for the University of California has been signed by the Governor. It's $19 million less than what the Legislature had approved for UC.

A major consequence of this revised budget is that the 3% range adjustment anticipated for UC employees July 1, 1987 *has been changed* to become a 4% range adjustment increase effective January 1, 1988. That's right. No increase July 1. Instead, a 4% increase January '88.

This 4% increase—which is the same amount allotted for state employees—will apply to most A&PS and other non-represented UC staff. For Medical Center employees, the amounts of increase may vary according to market considerations; for represented employees, amounts will be determined by the collective bargaining process.

What about the merit increase you were expecting July 1? You'll still get that. Merit increases for this same group will continue on the step formula and come through as expected—either on July 1, '87 or January 1, '88, according to your eligibility date.

If you're a member of any of the merit-based programs—Executive, MAP and MSO I-III—you'll be interested to know that in light of these budget changes, the control figures for merit increases in all programs have been adjusted upward. However, you'll be receiving one third of the adjusted increase effective July 1, '87 and the remaining two thirds effective January 1, '88.

If you have questions on the above, Personnel has distributed a memo which explains the matter in greater detail. If you haven't received it, you probably will any second. If after you read the memo you still have a question, forward it to *Newsbreak* (see adjacent item), and we'll try to get it answered for you.

Other Budget Matters: Despite the cutbacks, the final budget does fund two of the University's top priorities:

- A 5.7% increase in faculty salaries, also effective January 1, 1988. This raise will keep UC faculty salaries 3.6% above the average of comparable institutions.
- The restoration of a 1% cut ($18.3 million) in UC's base budget that the governor had earlier anticipated.

The new budget also contains an earlier approved 9.1% increase in student fees, which is the first such increase in four years. Under the new formula, undergraduate fees will increase by about $130—to an average of $1,375—beginning this fall. Graduate fees will go up about $70—to the same $1,375 figure.

More budget highlights include:

- Full funding for workload increase costs of $25.6 million, resulting from approximately 5,000 additional students expected to enroll this fall
- $140 million for UC's capital building program, which includes the beginning of our library construction
- A $4.4 million cut in the proposed subsidy for UC teaching hospitals at San Diego, Irvine and Davis
- $500,000 for the training of teaching assistants

How are the Funds Performing?

For those invested in the additional savings programs, here are the latest unit values and monthly factors (as of June 30):

- *Accumulation Unit Values*

Equity Fund: $56.151 (27.88%)*
Bond Fund: $30.393 (4.36%)*

- *Monthly Factors*

Savings Fund: .007296 (9.12%)**
Money Market Fund: .005769 (7.15%)**
GIC Fund: .007552 (9.45%)**

*Percentages represent total percentage increase over previous 12-month period.

**Percentages represent the most recent returns expressed as an annualized rate. The money market and savings rates change monthly.

Questions, call x61400.

Have a Benefits Question?

If you have a question on benefits or financial planning you'd like to have answered, jot it down and submit it to: UCSF Newsbreak/ Benefits, News and Public Information, 532 Parnassus, Room 300. If it seems to be of interest to the masses, we'll print the answer in this column.

Jobs

The Personnel Department, located at 1350 Seventh Avenue, is open to receive applications every weekday from 8 a.m. to 5 p.m. with extended hours on Wednesdays, 8 a.m. to 6:30 p.m. Details of jobs listed below are available in the UCSF Employment Opportunities flyers. Copies are distributed campuswide and also are posted at the Personnel Office and in the main lobby of Moffitt Hospital.

Key:
UNION CODES: CX—Clerical and Allied Services
AFSCME EX—Patient Care Technical
SX—Service
CNA NX—Registered Nurses

Clerical & Allied Services

Administrative Assistant II (CX). ACC/Pediatric Surgery Private Practice. #H-A52228. $1,766-$2,108. Filing Deadline: 7/29/87.

Administrative Assistant II (CX). CVRI - SFGH. #M-L50797. $1,766-$2,108. Filing Deadline: 7/29/87.

Administrative Assistant II (CX). Clinical Labs/ Laboratory Medicine - SFGH. #M-C50649. $1,766-$2,108. Open Until Filled.

Administrative Assistant I (CX). Medicine/GI Unit - SFGH. #M-C53771. $1,556-$1,843. Open Until Filled.

Dental Appointment Assistant I (CX). Dentistry. #V-B29779. $8.94-$10.59/Hr. Open Until Filled.

Principal Clerk (CX). ACC/General Internal Medicine. #H-A52210. $8.94-$10.59/Hr. Open Until Filled.

Health Care & Allied Services

Clinical Nurse III/Clinical Nurse IV (NX). Transplant Service/Department of Surgery. #M-L47421. $2,711-$3,270 Or $3,121-$3,767. Filing Deadline: 7/29/87.

Senior Clinical Lab. Tech. Specialist. Clinical Labs/ Laboratory Medicine - SFGH. #M-C50663. $2,880-$3,478. Filing Deadline: 7/29/87.

Clinical Nurse III (NX). S/N:Institute for Health & Aging - Alta Bates Hospital/Berkeley; Mt Zion/SF #V-H46892/93. $2,711-$3,270. Filing Deadline: 7/29/87.

Hospital Lab Tech II (EX). Orthopaedic Surgery. #M-W48007. $2,389-$2,880. Filing Deadline: 7/29/87.

Sciences, Laboratory & Allied Services

Staff Research Associate II. Medicine/Endocrine Research - VAMC. #M-C51204. $2,070-$2,490. Open Until Filled.

Staff Research Associate I/II. Biochemistry. #M-L19248. $1,811-$2,169 Or $2,070-$2,490. Open Until Filled.

Staff Research Associate I/II. Laboratory Medicine. #M-L52583. $1,811-$2,169 Or $2,070-$2,490. Filing Deadline: 7/29/87.

Staff Research Associate I/II. Ob/Gyn - SFGH. #M-W50285. $1,811-$2,169 Or $2,070-$2,490. Open Until Filled.

Staff Research Associate I/II. Ophthalmology - VAMC. #M-W23446. $1,811-$2,169 Or $2,070-$2,490. Filing Deadline: 7/29/87.

Staff Research Associate I. CVRI. #M-L41261. $1,811-$2,169. Open Until Filled.

Staff Research Associate I. Medicine/GI Unit - SFGH. #M-C53773. Filing Deadline: 7/29/87.

Staff Research Associate I. Ophthalmology. #M-W23445. $1,811-$2,169. Filing Deadline: 7/29/87.

Communications

Senior Writer. Development Office. #V-S51198. $2,217-$2,669. Filing Deadline: 7/29/87.

Food Preparation & Distribution

Food Service Supervisor (SX). General Clinical Research Center. #H-C50512. $1,694-$1,925. Filing Deadline: 8/5/79.

Storekeeping

Stores Worker (SX). Physical Plant. #V-B52359. $1,656-$1,967. Filing Deadline: 7/29/87.

Administrative/ Professional

Senior Personnel Analyst. Labor Relations - Laurel Heights. #V-S40796. $2,733-$3,296. Filing Deadline: 7/29/87.

Programmer/Analyst II. Computer Center. #V-H47612. $2,547-$3,073. Open Until Filled.

Academic

The Senior Vice Chancellor - Academic Affairs distributes an Academic Employment Opportunities bulletin on a monthly basis to all UCSF departments. You may obtain a complete description of open academic positions from Academic Affairs, Room U 162, UCSF. Positions are located on the Parnassus campus unless otherwise noted.

Associate/Full Professor in Residence. Liver Transplantation Service,Surgery. #M-729. Open until filled.

Assistant Professor in Residence. Spectroscopy Lab, Radiology. #M-733.Open until filled.

Assistant/Associate Professor in Residence. Radiologic Imaging Lab,Radiology. #M-734. Open until filled.

Assistant Professor in Residence. Radiology. Moffitt/ Long and VAMC. #M-735 (a) (b). Open until filled.

Assistant Professor in Residence. Gynecologic Urology, Ob-Gyn. SFGH. #M-736. Open until filled.

Assistant Clinical Professor. Reproductive Endocrinology, Ob-Gyn. #M-737. Open until filled.

Assistant Clinical Professor. Emergency Division, Medicine. #M-738.Open until filled.

Assistant Professor in Residence. Hematology/Oncology, Pediatrics. #M-739. Open until filled.

Assistant Professor in Residence. Ob/Gyn. #M-741. Open until filled.

Assistant Professor. Metabolic Division, Medicine. #M-742. Open untilfilled.

Assistant Professor in Residence. Neurological Surgery. #M-743. Open until filled.

Assistant Professor in Residence. Radiology. VAMC. #M-744. Open until filled.

Assistant Clinical Professor. Occupational Health Nursing, Mental Health, Community & Administrative Nursing. #N-112. Open until filled.

Assistant/Associate Professor. Adult Acute Care Nursing, #N-113. Open until filled.

Psychiatric Inpatient Nursing

For more information on the following positions, call LPPI Director of Nursing Marilyn Rajokovich, x67361.

Administrative Nurse III. Adolescent & Young Adult Service. $3045-3675/mo.

Administrative Nurse III. Behavioral & Neuroscience. $3045-3675/mo.

Clinical Nurse III. Psychiatric ICU. $2645-3190/mo.

Clinical Nurse III. Behavioral & Neuro Science. $2645-3190/mo.

Clinical Nurse II. Children's Inpatient Unit. $14.51-16.70/hr.

Inpatient Nursing

For more information on the following positions, call nurse recruiter Lynda Purves, x62252.

Clinical Nurse IV. Neonatology. $3045-3675/mo.

Clinical Nurse IV. Nursing Education & Research. $3045-3675/mo.

Administrative Nurse III. Oncology/Hematology/Bone Marrow Transplant. $3045-3675/mo.

Administrative Nurse I. Labor & Delivery. $15.94-19.21/hr.

Administrative Nurse I. Pediatric ICU. $15.94-19.21/hr.

Clinical Nurse II. Acute Medicine. $14.51-16.70/hr.

Clinical Nurse II. Neurosurgery/Neurology. $14.51-16.70/hr.

Clinical Nurse II. Pediatric Intensive Care Unit. $14.51-16.70/hr.

Clinical Nurse II. Intensive Care Nursery/Recovery Nursery. $14.51-16.70/hr.

Clinical Nurse II. Neuro ICU. $14.51-16.70/hr.

Clinical Nurse II. Gyn/Urol/ENT Surgery. $14.51-16.70/hr.

Clinical Nurse II. Medicine/Cardiology. $14.51-16.70/hr.

Clinical Nurse II. General Surgery. $14.51-16.70/hr.

Clinical Nurse II. Pediatric Surgery. $14.51-16.70/hr.

Clinical Nurse II. Ortho/Micro Surgery. $14.51-16.70/hr.

Clinical Nurse II. Perinatal Services. $14.51-16.70/hr.

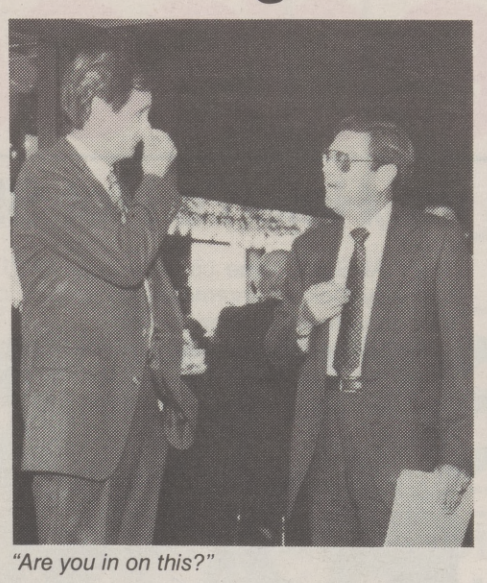
Clinical Nurse II. Critical Care Float Unit-Adult. $14.51-16.70/hr.

Medsounds Continued

He Thought He Was Coming to Hear Bill Hamilton Make a Speech

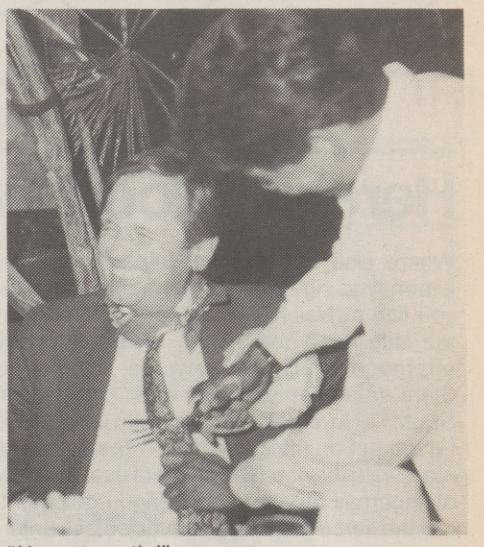
Karen Akerson

"What in the world?"



"Are you in on this?"

"If you can't fight 'em..."



"No, not my tie!"

A few weeks ago, Bill Kerr got his invitation to the Management Advisory Group's (MAG) quarterly external education program, which normally is held at a local restaurant. This one was to take place at Sinbad's by the Bay. The speaker was to be Bill Hamilton, vice dean of the School of Medicine. His topic: "Liaison between the School of Medicine and the Med Center."

"I'd better attend," Bill said. Which turned out to be a good decision, since Bill Hamilton subsequently asked him for a ride over to Sinbad's. Bill K. had no idea he was being framed.

On the evening of the event, when the two Bills arrived at the door of Sinbad's, a giant assemblage of MAG members and many others yelled "Surprise!" and "Happy Anniversary!"

Bill Hamilton had a knowing look on his face, but poor Bill Kerr! If ever he had a speechless moment, this was it.

"What on earth is this?" his blank expression begged.

"Your anniversary!" shrieked the crowd. "Your tenth anniversary as director of the Medical Center!"

Then they had him. Bill got toasted and roasted for hours on end. And yes, Bill Hamilton got his chance to speak. But so did a dozen other people, one by one presenting Bill K. with crazy presents, dishing out one colorful story after the next, and, out of their great respect and regard, generally grilling him over the coals.

Just when one would think Bill had been roasted enough—to a thorough crisp, as a matter of fact—a waiter came in and chopped off his tie.

What possessed him to do that?

It seems that some years ago, when Bill and Bob Derzon were attending a conference in Phoenix (Bob Derzon was director of the Medical Center before Bill, and the person who lured Bill here in the first place), the two decided to play a little trick on one of their colleagues.

There's a steakhouse near Phoenix— Pinnacle Peak Patio—that's famous for the fact that if you show up wearing a tie, they promptly clip it off and hang it on the wall. Knowing their colleague never went *anywhere* without a tie, Bill and Bob invited him out for dinner, without telling him where they planned to go. They couldn't wait to see his face when the waitress went after his tie with the scissors.

Lo and behold, for once in his life, the guy shows up without a tie. Bill quickly sees an opportunity to turn the joke around. He climbs out the window of his hotel room, in through the window of Bob's, and steals Bob's one and only tie. Once they arrive at Pinnacle Peak Patio, Bill slyly slips on Bob's tie, and the waitress quickly snips it off.

"Don't worry," said Bob at the time. "I'll get even with you someday!"

"I really get the last laugh on this one," said Bob at Bill's anniversary party. "My tie was a modest number from Penney's. I happen to know that Bill's is a designer model from Nordstrom's."

And Bill? He's worked here 17 years—the last 10 slaving away as director—for this?

Oh yes, said Bill, for this. "For this, and for you, all of you. You're the ones who make it worth it."

Dawn Finch

Two Major Construction Milestones: The New Gift Shop, ACC Lounge

We don't need to show you a picture of the new gift shop. By now you've seen it, unless of course, you live on Mars. But maybe you'd like to know some of the construction people behind the project, shown here (along with a few other assorted individuals) digging into volunteer Grace Wong's See's Candy basket on the day of the opening: (left to right) Architect O-Arch Chaloeicheep, gift shop assistant manager Maryanne Caramanica, building management liaison Kirby Maples, Grace, project manager Jim Lennon, administration liaison Phil Yamahiro, assistant director Dan Shydler, and Leona Hansen-Nealey.

A big significance of the gift shop opening, says Med Center assistant director Carl Heller, is that after all these months of anticipation, it gives people a concrete idea of what's in store for the whole lobby. Next up on the schedule of completion is the automated entry way, he says. After that, the rest of the renovation will remain under wraps until the whole project is complete, let's say, sometime around September.

Another finished product—one that perhaps you have *not* had the opportunity to see—is the newly completed lounge on the plaza level between the elevators and ACC. The final touches have just been installed. Come take a look! Better yet, meet one of your ACC friends for lunch. The food is your standard California vending cuisine, but the view is fine, the plants are in their prime, the appointments are plush, and the atmosphere is all-round pleasant.

While you're there, you may notice the construction going on next door. This is the soon-to-be-completed Ambulatory Surgery Center on the plaza level of ACC. This new facility is scheduled for completion next month, and for occupation in September.

Employee Recognition (continued)

available for such activity, all departments could enjoy a personalized program of recognition without worrying about where they'll scrounge up the money for it.

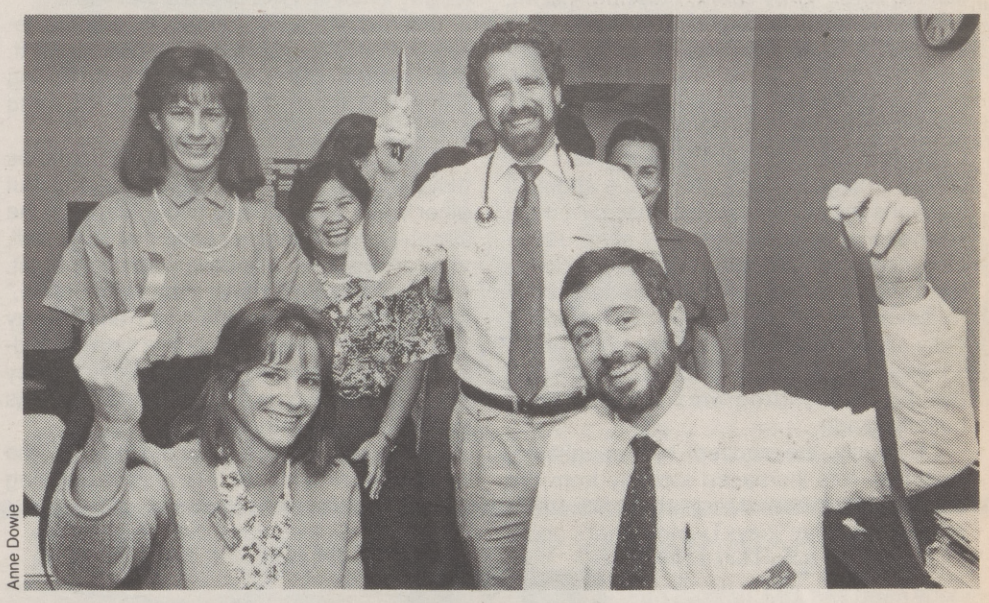
Will this rob some of the spontaneity, or meaning, from giving special recognition?

It could, if each person got his standard allotment of presents at the end of the year, whether he deserved it or not. Naturally, this is not the intent of the program. The purpose is to make it possible for recognition activity to take place. It's up to the members of your department to define what should be recognized and how the funds should be used. Your input is what will make this work.

To help you out, the committee has drawn up some suggestions for what could or should be recognized, how to spend the funds, and how to go about setting up your program. Your supervisor will be calling your unit together soon to talk about this. Here's a nice opportunity to enhance the work-a-day world. Go for it.

Okay, It's Official— General Medicine IV Clinic Up and Running

There's a brand new clinic in the Ambulatory Care Center. It's the General Internal Medicine Clinic IV, located right across from GM I on the fourth floor. The new practice actually opened July 1, but last week some key figures gathered for an official opening celebration: In the front row are ribbon cutters Cindy Cutter, administrative nurse practitioner for the new clinic; and Ferrigal Burn, MD, new director for the GM practices; behind them, principal clerk Karen Hege; Zenaida Lobo, LVN; and faculty member Robert Baron, MD. GM IV, which is modeled after the other three adult internal medicine practices in ACC, will be serving Health Net members among its patient population.



Anne Dowie

Way to Go

Anne Dowie

Here we have Geri Collins and Kate Lawlor, nurse practitioners in General Medicine I and III, respectively, displaying their Outstanding Teaching Awards. The awards were bestowed upon them by the School of Nursing, where the pair serve as assistant clinical professors of nursing.

Campus Police Takes on New Role With Emergency Transport

The Med Center's UCSF Emergency Transport Service (UCETS) has a new association with the campus police that makes the service speedier than ever.

When UCETS is contacted to transport a patient from another facility, they frequently use aircraft. In this case, the medical team has to get from here to the heliport at Pier 32 or to Butler Field at SF International. "They were having some trouble working with the local taxi services for this purpose," says Lieutenant Mark Kurtz from the campus police, "so they approached us about using the patrol cars."

So far the arrangement has been working very well, says Kurtz. "We have a back-up plan in case the officers are involved in an emergency here. But to date we've been able to respond to every call." He estimates they've participated in a couple of transports a month since the association was established.

UCSF Medsounds

Volume 2, Number 14 July 25-Aug. 21, 1987

Here's a Good One: Star's All-Stars vs. Helen's Hot Shots

Where else but at a basketball game between Nursing and Materiel Services would you find a "Nail Nurse" brigade hovering on the sidelines? Yes, at the recent Saturday afternoon challenge between "Star's All-Stars" (Materiel Services) and "Helen's Hot Shots" (Nursing), Linda Mann and Jane Hirsch put on their nail nurse caps and were ready with their tackle box full of every variety of fingernail repair products and equipment, lest the fierce play wreak havoc on any unfortunate fingernails. They did, as a matter of fact, end up with a customer—Helen Ripple, no less.

But don't get the wrong idea. Just because some of the players had a little concern about the survival of their fingernails doesn't mean this was a wimpy event. This was a real game.

Materiel Services issued the challenge in May. They had a captain: Star Seals. They had a coach: Maggie Bryan. They had a team. They had some talent. The game would be in June. Nursing accepted.

"Tough challenge," thought Nursing.

"Easy win," thought Materiel Services.

But Nursing got it together. They chose their captain: Laurie Carlson. They got a coach: Doug Hahn. They selected their team. They started practicing.

"We got serious," says Laurie.

"We got worried," says Star.

Then the bets came in. Environmental Services, Transport and Building Management each placed their stakes. It was Nursing all the way.

The day of the game arrived. The players were ready. The Materiel Services cheerleaders sang their hearts out to their Nursing counterparts:

Back order, back order
Rah, Rah, Rah
Back order, back order,
Ha, Ha, Ha
If the nurses win,
We think it's safe to say
Back order, back order
Every day

Was it the back order threat? Was it too high a price to pay for victory? "No," says Laurie, "We played to win. We gave them a fight."

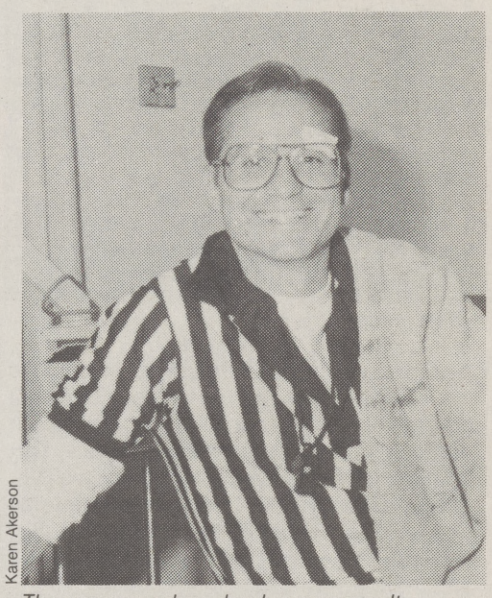
"They gave us a fight," says Star.

But when the game was over and done, Star's All-Stars came up victorious, 43-21. And they took an enormous trophy back to their department to show for it.

Will Nursing get another chance at victory? Yes, indeed. Next year, at the Second Annual Materiel Services-Nursing Basketball Challenge.

Karen Akerson

Voted "Most Valuable Players": Betsy Sugar from Helen's Hot Shots and Star Seals from Star's All-Stars



Karen Akerson

The game produced only one casualty—referee Dan Shydler, shown here shortly after his arrival in the ER. What happened? "It was right after the tip-off. I was running backward to get out of the play, and I collided with a human bullet." The outcome? Seven stitches above the eyebrow.

Mammography Van's on a Roll

The Med Center's Mobile Mammography Van has just topped the 10,000 mark. That's the number of breast cancer screenings they've provided since April of 1985, when the van first rolled off campus and out into the neighborhoods of San Francisco.

No doubt you've seen it. In fact, it's hard *not* to see it. Except for the words "UCSF Mammography" written on the sides, the mobile unit looks like an enormous cream-colored RV making its way through the streets of the city.

But have you taken a look inside? It's a completely self-contained little clinic, with a waiting area, x-ray room, computer room, mini-kitchen and bathroom. There's nothing else like it in San Francisco—in design or concept.

Each week, Monday through Friday, radiologic technologists Lynne Scheumann, Lori Chan and Maureen Stull take the van to a different neighborhood (they have about 10 locations they regularly visit), usually on the premises of or near a grocery store, shopping center or shopping district, or downtown. The concept is to encourage women to have regular screenings by making it easy and inexpensive. The test takes about 15 minutes and costs $40—less than half the fee many programs charge for a mammogram.

Obviously, the concept has caught on. Business has increased steadily from the start. "We're now doing about 25 to 40 screenings a day," says Lynne. "That's about as many as we can handle."

They've detected breast cancer in about one in a hundred women screened—a slightly higher rate than the average, says Edward Sickles, MD, who heads the program. In at least 75% of these cases, the tumors were not detectable by hand examination, even after the location was known. You may be interested to know that about half the cases detected subsequently were treated at UCSF.

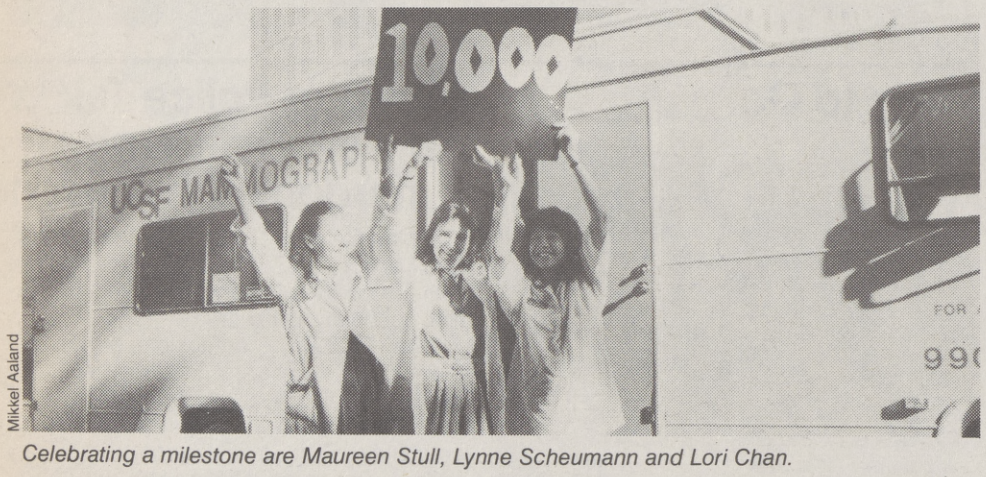
Now, before our three technologists drive off into the Sunset (or the Richmond, or the Marina), can you answer one more question for us? What is it like to drive that van?

"Interesting," says Lynne. "Initially, we received instruction from the fellow who built it. Then it was a matter of getting used to driving something that's three times as long and twice as wide as a normal car."

Parking can be a problem. Sometimes they park right in the lot of a grocery store, but other times they have to find a place on the street—and locating a space that long, well, you can imagine. "We have a special permit, so we can bag the meters the night before," says Lynne. "But people don't always pay attention to the bags." Only one time did finding a space become such a problem they finally had to give up and go home. That was in the financial district.

By the way, who gets elected to go out the night before and do the meter-bagging honors?

"Oh, Dr. Sickles does that," says Lynne.



Mikkel Aaland

Celebrating a milestone are Maureen Stull, Lynne Scheumann and Lori Chan.

Meet Randy Jones—New Manager of Computer Operations

Mikkel Aaland

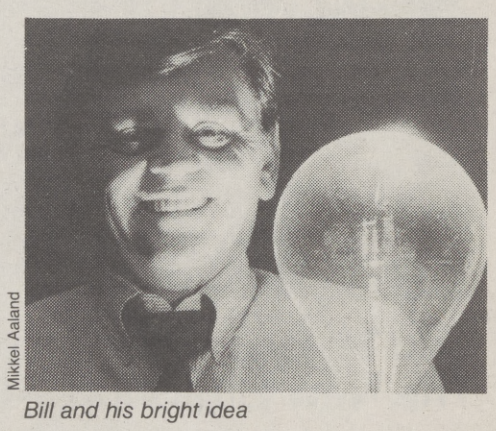
"This photograph doesn't lend much reverence to my new position," says Randy Jones, newly appointed manager of computer operations. But it does go to show that along with his other attributes, the guy's got a sense of humor. And maybe, after all, the photo is not such a terribly inaccurate statement on life in the management lane?

Randy, who calls his staff "a great group of workaholics," oversees the department that provides data processing services for over 300 Med Center customers. He first came to work here five-plus years ago, as part of the production control staff in the campus administrative information systems department. He was just finishing up his master's in psychology at San Francisco State, and this new job wasn't quite what he had in mind for himself career-wise. "It was just something I was going to do until I started my 'real' career."

But then he began to work his way up, first over to the Med Center Information Systems Department for a job in production; then he was promoted to supervisor; then to acting operations manager during the CHARMS conversion; and finally (when the conversion was complete), he was officially appointed to his new position. "Somewhere along the line," he says, "I switched my thinking from '...when I start my real career' to 'this *is* my real career.'"

What else can he tell us about himself? He's one of eight kids from Indiana. He sings opera—in fact, back when he had more time, he was a member of the "Lamplighters," a local light opera group. And for the past nine years he's been very active in the Werner Erhard organization, the human development and potential training group. He gives a lot of credit for his leadership and management development to his participation in the organization. "That, and Bill Rainford," he says. "He's taught me a lot."

Watt?? You Say You Have a Bright Idea?



Mikkel Aaland

Bill and his bright idea

You could be the winner of the Bright Idea of the Month Award! Imagine having this wonderful lightbulb decorating your desk or terminal for an entire month. All you have to do is (1) be a member of the computer services staff, and (2) come up with the month's best suggestion for improving customer service, production, cost effectiveness, or the work environment.

Where did this 750-watt monster come from? "You know that big metal building next to CED?" says computer services director Bill Rainford. "The City stores surplus and salvage in there, and periodically they have a garage sale. That's where I found it. It cost a whole dollar. Then Dick Dixon built the base."

At last week's meeting to announce the award, someone suggested maybe Bill should get the first Bright Idea Award—since he's the one who came up with this bright idea?

AIDS Awareness for Environmental Services

At the invitation of Environmental Services, 11 Moffitt's Beverly McGuffin, RN, will be repeating the AIDS Awareness series she provided for the department last spring. In addition to updated AIDS information, the forthcoming classes will include information on hepatitis. Both afternoon and evening classes will offered—from 1 to 3 p.m. on Thursday, July 30; Monday, August 3; and Wednesday, August 5; and from 6 to 8 p.m. on Tuesday, July 28; Monday, August 3; and Wednesday, August 5. All classes will be in M 06.

"The nursing staff really appreciates Environmental Services' interest in this," says Beverly. "On 11 Moffitt we certainly have seen a change that helps us care for our very sick patients."

How Do You Define Recognition? New Program Needs Your Input

The busy Employee Recognition Committee has formed another new program, and to make it as meaningful as can be, your ideas and input not only are welcomed, they're requested.

The program basically consists of the fact that funds are being provided in the budget of each Medical Center department—at a certain rate per full-time employee—to support employee recognition activities.

The program came about because many members of the management staff said they like to give small tokens of appreciation for either long-term commitment or some special display of excellence. But their ability to do so often is limited by the size of their personal pocketbooks. By making funds

(continued on page 7)